

**MEMORANDUM OF UNDERSTANDING  
BETWEEN ROCKDALE COUNTY, GEORGIA  
AND M. QADER A. BAIG & ASSOCIATES, LLC**

This Memorandum of Understanding (hereinafter “MOU”) is made and entered into this 10<sup>th</sup> day of December, 2024, by and between Rockdale County, Georgia, a political subdivision of the State of Georgia, (hereinafter the “County”), whose address is 962 Milstead Avenue, Conyers, Georgia 30012, and M. Qader A. Baig & Associates, LLC, (hereinafter “Attorney”, whose address is 913 Commercial Street, Conyers, Georgia 30012.

WHEREAS, Attorney and the County entered into an agreement on February 10, 2009, to provide legal representation to the County as detailed in Contract # 2009-14; and

WHEREAS, the County is satisfied with services provided by the Attorney and desires to continue to engage the services of Attorney to provide legal representation through the Board of Commissioners (the “BOC”); and

NOW THEREFORE, the County engages the services of Attorney in consideration of the mutual promises contained in this Agreement and under the following terms and conditions, the parties agree as follows:

**1. General Provisions**

- A. **Agreement.** Attorney shall provide legal services to the County as detailed in Contract # 2009-14, made a part hereof by reference. All provisions of Contract # 2009-14 shall continue in full force and effect within the terms of the instant MOU.
- B. **Term.** This MOU shall take effect on January 1, 2025, and shall remain in full force and effect until December 31, 2026, unless terminated by either party pursuant to paragraph 11 of Contract # 2009-14.
- C. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- D. **Entire Agreement.** This MOU represents the entire understanding of the parties with regard to the subject matter of this MOU. There are no oral agreements, understandings, or representations made by any party to this MOU that are outside of this MOU and are not expressly stated in it. No supplement,

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modification, or amendment of this MOU will be binding unless executed in writing by all parties.

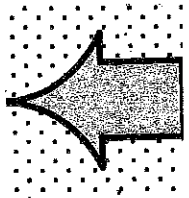
E. **Severability.** If any provision of this MOU or application to any party or circumstances shall be determined by any court of competent jurisdiction to be unenforceable to any extent, the remainder of this MOU or the application of such provision to such person or circumstances, other than those as to which it is so determined invalid or unenforceable, shall not be affected thereby, and each provision hereof shall be valid and shall be enforced to the fullest extent permitted by law.

F. **Renewal.** This MOU shall automatically renew on January 1, 2027, for an additional two year term ending December 31, 2028, unless the County, following a formal majority vote by the BOC, provides written notice of non-renewal and termination, pursuant to paragraph 11 of Contract # 2009-14, to the Attorney on or before September 1, 2026.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals on the date and year first above written.

M. QADER A. BAIG & ASSOC., LLC

ROCKDALE COUNTY, GEORGIA  
BOARD OF COMMISSIONERS



By: \_\_\_\_\_  
M. Qader A. Baig

By: \_\_\_\_\_  
Oz Nesbitt, Chairman

Witness:

Attest:

By: \_\_\_\_\_

By: \_\_\_\_\_  
Jennifer Rutledge, County Clerk