

SEVERANCE PAY POLICY

Any employee appointed by the Board of Commissioners, separated from employment other than for cause or resignation by the employee's own accord, shall be entitled to receive, in addition to any other separation benefits otherwise due, the following benefit:

1. For employees who have served as appointed employees greater than 90 days, but less than five years, a benefit of 30 days gross pay; or
2. For employees who have served as appointed employees five years but less than ten years, a benefit of 60 days gross pay; or
3. For employees who have served as appointed employees ten years or more, a benefit of 90 days gross pay.

Benefits under this section shall not be payable in cases where separation from employment is for cause or resignation by the employee's own accord.

Policy Change

The County reserves the right to delete, modify, amend, or terminate this policy at any time with or without prior notice.

Approved this 24th day of September, 2024.

Rockdale County, Georgia
Board of Commissioners



Osborn Nesbitt, Sr., Chairman

ATTEST:



Jennifer O. Rutledge, County Clerk/
Executive Director of Government Affairs