

4. Employee Policies	Description	Date Approved/ Amended
2006-4-1	Administrative Leave	3/14/2006
2006-4-2	Tuition Reimbursement Policy	8/27/2024
2006-4-3	Bereavement Leave	3/14/2006
1998-4-4	Emergency Call-in Pay	6/26/2007
2006-4-5	Civil Leave	6/26/2007
2006-4-6	FMLA (Family Medical Leave Act)	3/14/2006
2006-4-7	LWOP (Leave Without Pay)	3/14/2006
2006-4-8	PTO (Paid Time Off)	1/28/2020
2006-4-9	Defined Benefit Retirement Plan	12/14/2021
1998-4-11	Worker's Compensation – Day of Injury	2/24/1998
2006-4-12	Holidays	7/11/2023
1998-4-13	Work/Safety Shoe Policy	4/23/2013
2006-4-14	Overtime Compensation	3/14/2006
1999-4-15	Compressed Work Schedule	9/14/1999
2006-4-16	Nepotism	7/25/2006
2006-4-17	Non-Discrimination and Anti-Harassment	8/27/2024
2000-4-18	Employee Identification Badges	6/13/2000
2006-4-19	Working Test Period	6/26/2007
2018-4-20a	TS – Acceptable Use Policy	5/9/2023
2018-4-20b	TS – Data Breach Response Policy	5/8/2018
2018-4-20c	TS – Email Policy	5/9/2023
2018-4-20d	TS – Password Protection Policy	5/8/2018
2018-4-20e	TS – Password Construction Guidelines Policy	5/8/2018
2018-4-20f	TS – Remote Access Tools Policy	5/8/2018
2020-4-20g	TS – Internet Use Policy	5/9/2023
2020-4-20h	TS – VPN (Virtual Private Network) Policy	1/28/2020
2006-4-21	Solicitations, Distributions and Use of Bulletin Boards	3/14/2006
2018-4-22	Employee Drug and Alcohol Use	8/27/2024
2005-4-23	Standards of Professional Conduct	7/25/2006