

Vision and Mission

Vision

We aspire to be leaders in providing the safest and highest possible level of service to our community and region.

Mission

The Mission of Rockdale County Fire Rescue, 911, and Emergency Management Agency is to safely provide emergency services and sustainable economic development for our Stakeholders through community risk reduction, hazard mitigation, and professional development.



Organizational Values

Rockdale County Fire Department is committed to upholding the following values in how we run our organization and work with each other:

- **Community** - We are linked by common interest and goals and values
- **Flexible** - Use creative and innovative approaches in solving full spectrum of challenges
- **Progressive** - Anticipate future challenges and take preventive and comprehensive measures to build a safe and sustainable community.
- **Professional** - Value a science and knowledge-based approach on education, training, experience, ethical practice, public stewardship and continuous improvement.
- **Integrated** - Unity of effort among all levels of government and all elements of our stakeholder's.



Department Structure

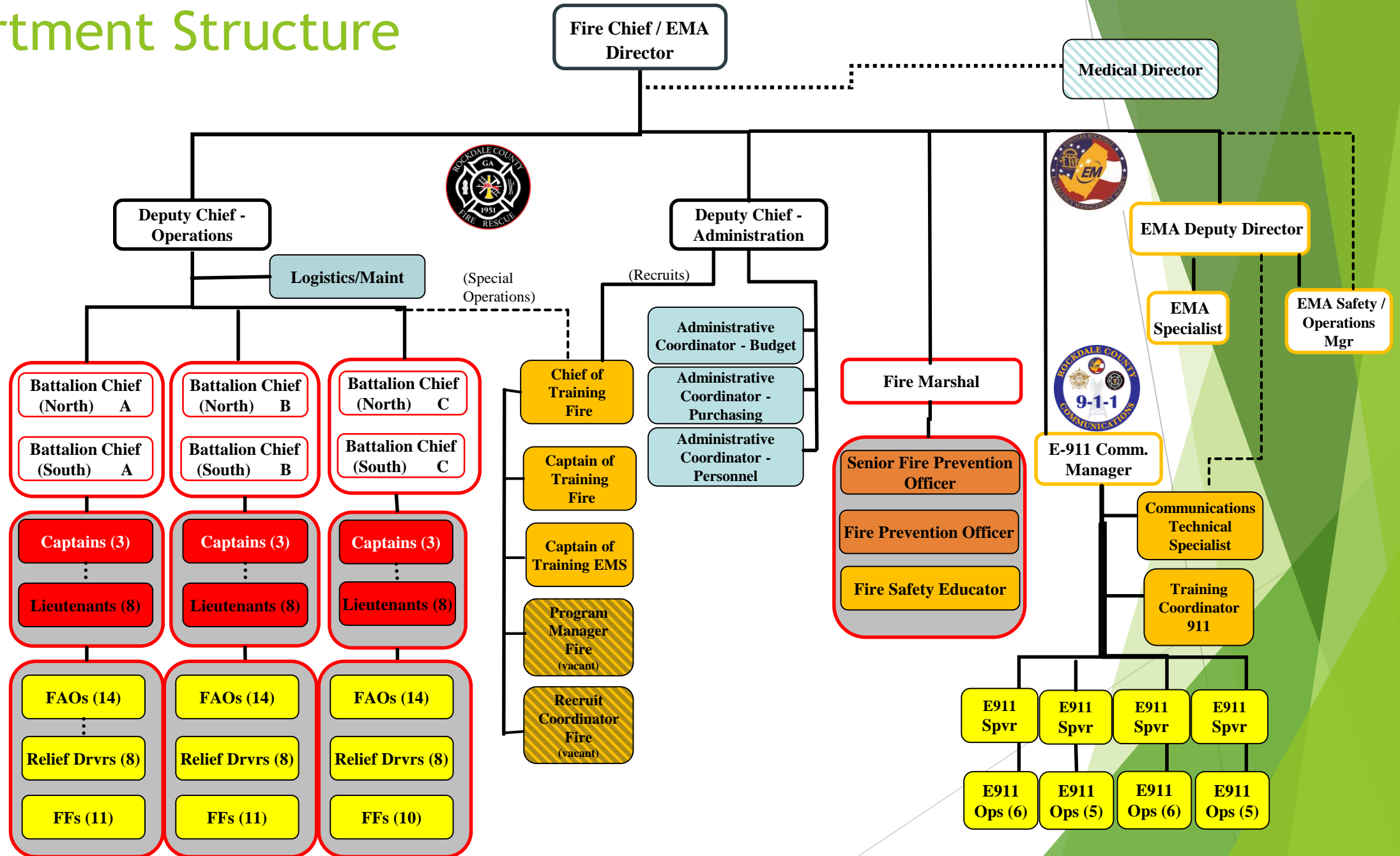
Positions:

Fire - 152

911 - 29

EMA - 3

Total - 184



Successes

All Divisions - able to maintain all department service functions through out Covid situation

911 - Flex Mapping - allows the real time tracking of RCSO and RCFR units
- Maintained working coverage with total calls increasing 24% from February to July

Fire - Increased EMS response with implementing 3 rapid Rescue units
- Increased EMS patient care - RCFR now capable of on scene IVs, breathing treatments, Dextrose
- Implementation of **Fit 2 Fight Fire** wellness initiative partnering with TM
- Placed new engine in service (Eng 8)
- Hired pre-certified personnel at the beginning of Covid to assist with the EMS response
- In House EMT class

EMA - Successfully monitored and engaged the needed items for Covid

Opportunities

911 - With increase in starting pay, more qualified candidates are applying
- Partner with Technical Services in the construction of new
911 / Data center

Fire - Increase the EMS supplies within the budget for 2021.
Work toward even more EMS services directly from RCFR.

(Use 2021 as a research and preparation year to be able to roll out increased services in 2022 - high volume transport capabilities, more Paramedics)

EMA - Increase staffing in order to address all aspects of EMA planning and response for multiple subjects
- Implement a system of warning sirens across the county for emergencies

Multiple Departments - need for multi-department software for better customer service across Rockdale (P&D, Fire, 911, Code Enf, Tax Assessor, etc)

Challenges

- Aging fleet that is a drain on resources.
 - * Need to purchase 1 engine per year to keep up with usage and demand
 - * Need to purchase a Ladder / Quint for adequate county coverage
- Recruitment of applicants continues to be a concern to counter personnel losses

Commissioners' Priorities - Envision Rockdale

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- Infrastructure & Transportation
 - Economic Development
 - Quality of Life
 - Education & Workforce Development
 - Social Investment

Commissioners' Priorities - Envision Rockdale

Burn Building and Training Tower

One part of the RCFR
Fire Training Facility



Commissioners' Priorities - Envision Rockdale

Quality of Life

- Reduce aging fire apparatus fleet
 - Fire Engine
 - Ladder truck / Quint



Commissioners' Priorities - Envision Rockdale

Education & Workforce Development

- Increase Fire Safety Education personnel to enhance community safety education levels
 - More engagement at the local level
 - More events and specialized programming
- Implement a succession planning program for employees
- Enhanced specialize training processes
 - New firefighter / New Operator
 - New supervisor / Officer development

Budget Summary - Fire/EMA

	Actual FY 2019	Proposed FY 2021
Personal Services & Benefits	\$ 10,543,866	\$ 11,693,890
Total Operating Expenses	\$ 933,145	\$ 1,123,807
Total Expenses	\$ 11,477,011	\$ 12,817,697

Budget Summary - Communications-911

	Actual FY 2019	Proposed FY 2021
Personal Services & Benefits	\$ 1,249,318	\$ 1,548,232
Total Operating Expenses	\$ 433,092	\$ 446,626
Total Expenses	\$ 1,682,410	\$ 1,994,858

Vision and Mission

Vision: A disaster ready and resilient Rockdale County.

Mission: Rockdale County Emergency Management Agency leads and coordinates mitigation, preparedness, response, and recovery in Rockdale County to minimize the impact of disasters and emergencies on the people, property, environment and economy.

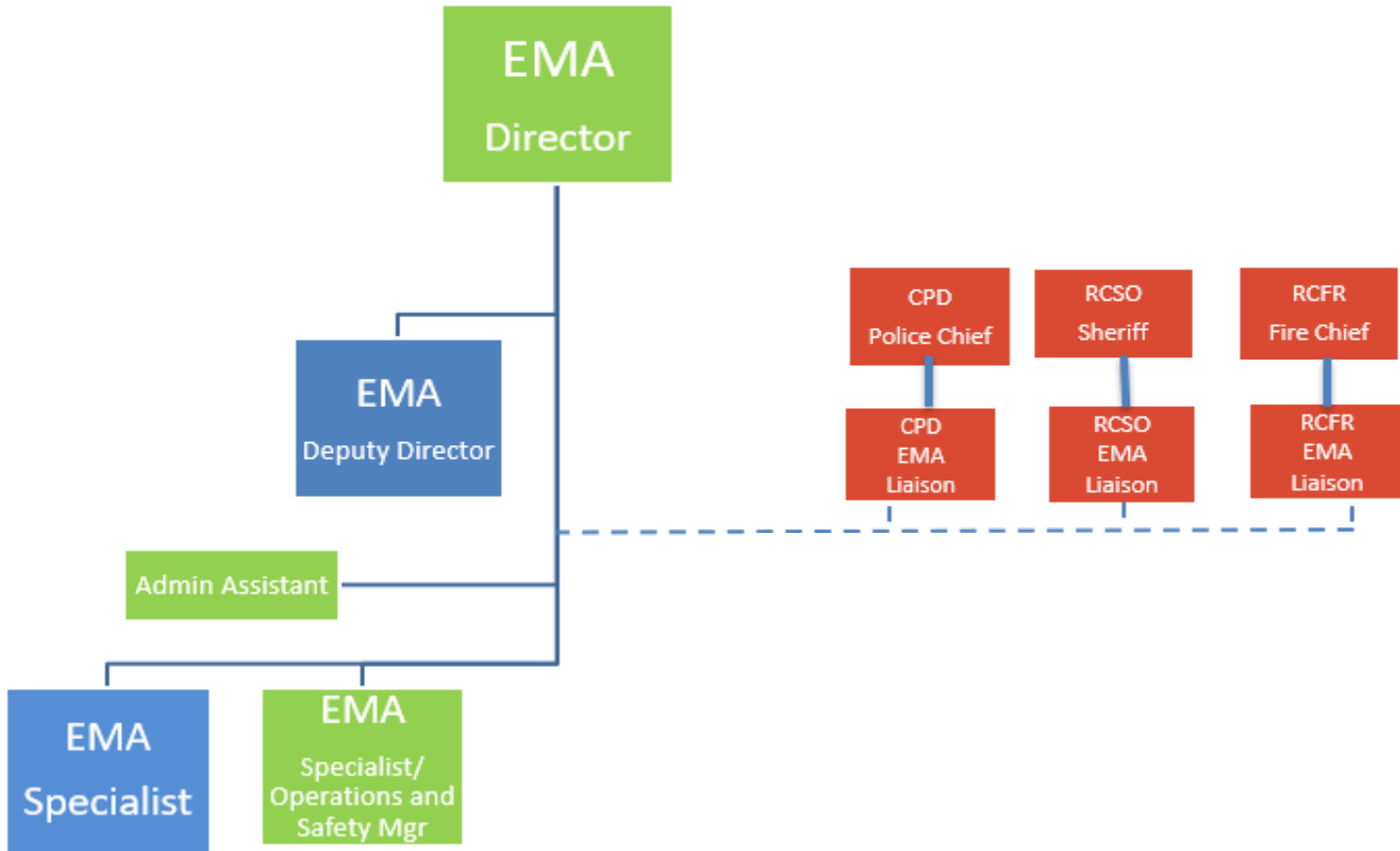
Organizational Values:

- Public Service
- Respect
- Collaboration
- Integrity
- Competence



Department Structure

ROCKDALE COUNTY EMERGENCY MANAGEMENT AGENCY ORGINIZATIONAL CHART PROPOSED 2021



Opportunities and Challenges

Successes

- Able to maintain all department service functions through out Covid situation
- Successfully monitored and engaged the needed items for Covid
- Implemented new mobile sign board
- Partnered with GNR to establish multiple SPOC testing sights

Opportunities

- Increase staffing in order to address all aspects of EMA planning and response for multiple subjects
- Implement a system of warning sirens across the county for emergencies
- Work on additional grants that address Planning and Mitigation items
- Increase partnerships with community stakeholders, agencies and boards

Challenges

- First year break out unknowns and transitions for new department
- On-going response to Covid

Commissioners' Priorities - Envision Rockdale

Even though EMA projects are not listed in the Envision Rockdale directly, the functions of EMA impact three of the priorities before, during and after an event.

Infrastructure & Transportation

- Critical infrastructure and roadways are essential components to the continuation of services and recovery.
- Planning for disaster related operations is one of the primary functions of EMA.
- Public Safety and Emergency Services depend on storm debris, winter operations and flood planning.

Commissioners' Priorities - Envision Rockdale

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Economic Development

- Having the infrastructure and protection planning in place allows for creating industry partnerships in the community to leverage all the available resources for a response.
- A community that actively engages businesses for the safety of all is seen as an advantage to those looking at establishing facilities.

Commissioners' Priorities - Envision Rockdale

Even though EMA projects are not listed in the Envision Rockdale directly, the functions of EMA impact three of the priorities before, during and after an event.

Quality of Life

- An active EMA supports the safety of the public through education, training and supporting front line responders.
- As the community grows, EMA must review and plan for the additional aspects and activities in order to be prepared for a disaster.

Budget Summary

	Actual FY 2019	Proposed FY 2021
Personal Services & Benefits	\$ 141,788	\$ 459,360
Total Operating Expenses	\$ 35,665	\$ 70,500
Total Expenses	\$ 177,453	\$ 529,860