Minutes – Board of Commissioners 2022 Leadership Retreat Chateau Elan 100 Rue Charlemagne Drive Braselton, Georgia 30517 Page 1

Thursday, September 9, 2021 9:00 a.m. – 4:00 p.m.

- 1. Call to Order
- 2. Who's on First
- 3. Goal Setting
- 4. Board Comment
- 5. Adjournment

Friday, September 10, 2021 9:00 a.m. – 4:00 p.m.

- 1. Call to Order
- 2. Meeting of the Minds
- 3. Team Dynamics
- 4. Change it Up
- 5. Board Comment
- 6. Adjournment

Saturday, September 11, 2021 9:00 a.m. – 12:00 p.m.

- 1. Call to Order
- 2. Forward Focus Discussion
- 3. Board Comment
- 4. Adjournment

Approved this 28th Day of September 2021

Rockdale County, Georgia Board of Commissioners

Osborn Nesbitt, Sr., Chairman

ATTEST:

Jennifer O. Rutledge, County Clerk/ Director of Legislative Affairs

Dr. Doreen Williams, Commissioner Post II

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WHO'S ON FIRST

BOC & EXECUTIVE TEAM

(@BEETHOVEN ROOM)

Discussion surrounding the enabling act, our ordinance and code as it pertains to the Board of Commissioners and Rockdale County Staff. This session will focus on chain of communication between and amongst County Leadership in addition to Ethics in Government, protocols, and procedures for county operations. Facilitator: Attorney John Nix

GOAL SETTING

BOC & EXECUTIVE TEAM

(@BEETHOVEN ROOM)

This session will focus on strategic and long-term planning. Topics covered will include updates on the Capital Improvement Plan, Rockdale County ARPA initiatives and the Finance Department upcoming goals. Facilitators: Executive Director Mark Lewis & Terminus

MEETING OF THE MINDS

BOC & EXECUTIVE TEAM

(@BEETHOVEN ROOM)

Create an engaging, productive workplace culture without self-aware leaders, high-performing teams and a positive culture, your organization will experience challenges in communication, collaboration, productivity, and employee retention. Through the Meeting of the Minds, leaders are empowered to use their strengths to achieve their potential and organizations are given the tools to maximize performance and create positive cultures. Facilitator: Emergenetics

TEAM DYNAMICS

BOC & COUNTY ATTORNEY

(@BEETHOVEN ROOM)

This will serve as a break-out session for our Elected Leaders to strengthen communication and collaboration. Collaboration requires respect, trust, and a cooperative spirit.

"A true focus on the end result." Facilitator: Emergenetics

LEVEL UP

(@MOZART ROOM)

EXECUTIVE TEAM ONLY

This session will serve as a breakout session for the Executive Leadership Team & Terminus with a focus on the need for revision of county policies/process modification.

Facilitator: Chief Cabe

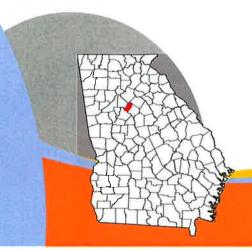
FORWARD FOCUS

BOC & EXECUTIVE TEAM

(@BEETHOVEN ROOM)

"Let's Move Forward" this session will recap priorities and set the precedence for upcoming and long-term goals.

Facilitators: "Board of Commissioners"



BOC EXECUTIVE LEADERSHIP RETREAT AGENDA

Wednesday September 8th:

4:00 p.m. Arrive and check-in.
6:00 p.m. Versailles Restaurant
(Dinner as a group)

Thursday September 9th:

7:30 a.m. - 9:00 a.m. Breakfast

(@Matisse Terrace)

9:00 a.m. -12:00 p.m. Who's On First

12:00 p.m.- 1:00 p.m. Lunch

(@Matisse Terrace)

1:00 p.m. - 4:00 p.m. Goal Setting

Friday September 10th:

7:30 a.m. - 9:00 a.m. Breakfast

(@Matisse Terrace)

9:00 a.m.-12:00 p.m. Meeting of the Minds

12:00p.m.- 1:00 p.m. Lunch

(@Matisse Terrace)

1:00 p.m. -4:00 p.m. Team Dynamics

1:00 p.m. - 4:00 p.m. Level Up

5:00 p.m. - 6:30 p.m. Chateau Tasting

(Meet in Lobby)

Saturday September 11th:

7:30 a.m.-9:00 a.m. Breakfast

(@Matisse Terrace)

9:00 a.m.-12:00 p.m. Forward Focus

Chateau Elan Dining options

Fueled by Flavor -Restaurants to Savor

- Marc Restaurant
- Versailles Restaurant
- Louis' House of Bourbon
- Fleur de Lis
- Paddy's Irish Pub
- Sarazan's Ban & Orllie
- Le Petit Cafe
- Le Saleil

"Visit vieterie for bours of operation and menu chalcus