

### TOBACCO FREE CAMPUS

#### Mission

Rockdale County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. This policy is helpful because it reduces your exposure to secondhand smoke and its associated risks to your health. Tobacco use is the leading cause of preventable deaths and diseases in both users and non-users in Georgia. As such, the following policy in accordance with Georgia Smoke Free Air Act (O.C.G.A. 31-12A-1 et seq.) has been adopted and applies to all employees of Rockdale County.

#### Policy

It is the policy of Rockdale County to prohibit smoking and vaping on all County premises to provide a safe and healthy work environment for all employees. Smoking is defined as the "act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette or pipe of any kind. Vaping refers to the use of electronic nicotine delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs, e cigars, alternative nicotine products, or any other substance utilizing a vaping device..

This policy applies to:

- All Rockdale County employees
- All areas of buildings occupied by Rockdale County employees.
- All vehicles owned or leased by the county
- All visitors (customers and vendors) to county premises.
- All contractors and consultants and/or their employees working on county premises.
- All temporary employees.
- All student interns.

#### Violation

Employees who violate this policy will be subject to disciplinary action up to and including immediate discharge.

#### Policy Changes

The County reserves the right to delete, modify, amend or terminate this policy at any time with or without prior notice.

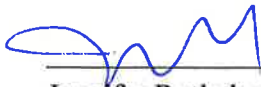
Approved this <sup>10th</sup> ~~8th~~ day of <sup>November</sup> ~~December~~ 2020.

Rockdale County Board of Commissioners



Oz Nesbitt, Sr., Chairman

ATTEST:



Jennifer Rutledge, County Clerk