

1. Call to Order: Chairman Nesbitt called this meeting to order at

2. Special Recognition: None.

3. Presentations:

A. Legislative Update: Members of the Rockdale County State Delegation

B. Rockdale County Internship Program – Director Toni Holmes, Human Resources

4. Agenda Review – Tuesday, May 23, 2017: Attached hereto.

5. Public Comment: None.

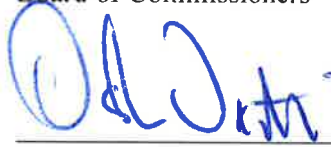
6. Board Comment: None.

7. Executive Session: None.

8. Adjournment: There being no further business, Chairman Nesbitt adjourned this meeting at 8:40 p.m.

Approved this 23rd Day of May 2017.

Rockdale County, Georgia
Board of Commissioners



Osborn Nesbitt, Sr., Chairman

ATTEST:



Jennifer O. Rutledge, County Clerk



Sherri L. Washington., Commissioner Post I



Dr. Doreen Williams, Commissioner Post II

Work Session Agenda – Board Of Commissioners
Tuesday, May 16, 2017 at 7:00 p.m.
Assembly Hall – 901 Main Street, Conyers, Georgia 30012
Page 1

1. Call to Order
2. Special Recognition
3. Presentations:
 - A. Legislative Update: Members of the Rockdale County State Delegation
 - B. Rockdale County Internship Program – Director Toni Holmes, Human Resources
4. Agenda Review – Tuesday, May 23, 2017
5. Public Comment
6. Board Comment
7. Executive Session
8. Adjournment

1. Call to Order
2. Invocation: Pastor Jeff Johnson, Conyers Church of Christ
3. Special Recognition
4. Approval of the Agenda
5. Approval of the Minutes: May 9, 2017 and May 16, 2017
6. Unfinished Business: None.
7. Consent Agenda

8. Regular Agenda:

- ✓ 2017-207: Pratt Recycling, Inc. – Recreation and Maintenance – ITB No. 17-10 -Dumpster Services for County Facilities - \$5,963.00 monthly – One (1) year with option to renew four (4) additional one-year terms
- ✓ 2017-208: Nicole Arnold – Sheriff’s Office – Rockdale Reentry Intervention Prevention Program (RRIPP) – One year with option to renew four (4) additional twelve month periods – up to \$10,000.00
- ✓ 2017-209: Georgia Environmental Finance Authority (GEFA) – Water Resources – Grant - Water Loss Technical Assistance Award – N/A
- ✓ 2017-210: An Ordinance Pursuant to the Provisions of Section 238-4 of the Code of Rockdale County, Georgia, as Amended, to Rezone Property Located at 1575 NE Milstead Road, Conyers, Georgia from the C-1 (Local Commercial) Zoning District to the O-I (Office-Institutional) Zoning District Following Application for Same; To Authorize an Amendment to the Official Zoning Map of Rockdale County, Georgia, Reflecting Said Rezoning; To Impose Conditions Upon the Amendment; To Repeal Conflicting Ordinances and for Other Purposes – First Reading
- ✓ 2017-211: An Ordinance to Amend Subpart B, Planning and Development, of the Code of Rockdale County, Georgia, As Amended, so as to Further Amend Chapters 106 and 218; to Repeal Conflicting Laws; to Provide for an Effective Date; and for Other Purposes – First Reading
- ✓ 2017-212: An Ordinance to Amend Subpart B, Planning and Development, of the Code of Rockdale County, Georgia, As Amended, so as to Amend Section 106-1 Definitions and Section 218-13 Supplemental Use Standards to Provide Definitions and Provisions for Water Recycling; to Repeal Conflicting Laws; to Provide for an Adoption Date; and for Other Purposes – First Reading
- ✓ 2017-213: An Ordinance to Amend Subpart B, Planning and Development, of the Code of Rockdale County, Georgia, As Amended, so as to Further Amend Section 14 of Chapter 206; to Repeal Conflicting Laws; to Provide for an Effective Date; and for Other Purposes – First Reading
- ✓ 2017-214: An Ordinance To Amend Division 1 Of Article I Of Chapter 98 Of The Code Of Ordinances Of Rockdale County, Georgia, Entitled “Utilities”, Regarding Section 98-8 Expansion, Design, Construction And Acceptance Of Water And Wastewater Connections And Facilities; To Repeal Conflicting Laws; To Provide An Effective Date; And For Other Purposes – First Reading
- ✓ 2017-215: An Ordinance To Amend Division 2 Of Article I Of Chapter 98 Of The Code Of Ordinances Of Rockdale County, Georgia, Entitled “Utilities”, Regarding Section 98-20 Definitions; To Repeal Conflicting Laws; To Provide An Effective Date; And For Other Purposes – First Reading

Agenda - Board Of Commissioners
Tuesday, May 23, 2017 at 10:00 a.m.
Assembly Hall – 901 Main Street, Conyers, Georgia 30012
Page 2

✓ 2017-216: An Ordinance To Amend Division 2 Of Article III Of Chapter 98 Of The Code Of Ordinances Of Rockdale County, Georgia, Entitled “Utilities”, Regarding Section 98-90 Wastewater Ability Required; To Repeal Conflicting Laws; To Provide An Effective Date; And For Other Purposes – First Reading

✓ 2017-217: Keep Conyers-Rockdale Beautiful (KCRB) – Logo Update

✓ 2017-218: Volunteer Appointments

A. Benny Atkins – Region III Emergency Medical Services Council

B. Lynne P. Anderson – Region III Mental Health, Developmental Disabilities and Addictive Diseases Council

✓ 2017-219: Requisition– Recreation and Maintenance – Scrap Metal Processors – Disposal of Garbage and Recycling materials - \$50,000

✓ 2017-220: Requisition– Fire Rescue – PCN Strategies – Fire Truck Mobility Network - \$106,570.22

✓ 2017-221: Surplus of Equipment – Recreation and Maintenance

✓ 2017-222: Surplus of Equipment – Water Resources

9. Public Comment

10. Board Comment

11. Executive Session

12. Adjournment

TALENT DEVELOPMENT PROGRAM

Internship Program

Rockdale County Government will offer a supervised on-site/remote learning experience. The primary purpose of the internship is to provide exposure to students and an opportunity for the student to potentially apply coursework knowledge in a real work setting.

This is an unpaid internship with the opportunity for a great learning experience. Credit may be available depending on your academic program and/or your high school, university or college.

Program Dates for Internship Program

Summer – Month of June – July (8 week program)

Student scheduling – flexible pending student’s schedule/availability (not to exceed 20 hours per week based on class schedule)

Fall Semester – Month of August – December (16 week program)

Student scheduling - flexible pending student’s schedule/availability (not to exceed 20 hours per week based on class schedule)

Winter/Spring Semester – Month of January – May (16 week program)

Student scheduling – flexible pending student’s schedule/availability (not to exceed 20 hours per week based on class schedule)

A Rockdale County Government will offer an Intern the following:

- Allows a student to test what they have learned in the classroom in a real work setting
- Helps the student in their career decision-making
- Facilitates networking contact, potentially establishing mentoring relationships
- Enhance student’s skills and abilities
- Teach effective job search, resume writing and interviewing techniques
- Give the competitive edge in employment after graduation, since many employers look for relevant work experience

An Intern with Rockdale County Government should expect the following:

Students who demonstrate a high level of interest, motivation, and take advantage of learning opportunities tend to gain the most from an internship. It is very important to maintain good communication with your supervisor/mentor and co-workers to obtain as much feedback as possible on your work performance. Be enthusiastic and have a positive attitude towards the work activities that you perform. You will also be given a final evaluation of your performance that should be used as part of your career development plan.

Rockdale County is a perfectly-positioned community with a rock-solid approach dedicated to excellence in customer service, quality of life and global economic development.

Learning Objectives for a Rockdale County Intern will include the following:

- Students should understand the activities that are essential to providing public services, as well as the development of programs that provide innovative leadership.
- They should develop strong skills in problem solving and decision making as well as the implementation of governmental policies and strategies.
- They should understand fundamental terms, concepts, theories for contemporary government initiatives, as well as their applications
- They should develop an understanding of basic terms and concepts of human behavior that are relevant for employees, constituents and staff.
- They should understand how major concepts are relevant for government initiatives in a growing environment where influences are based on cultural, social, political, legal and economic factors.
- They should develop an understanding of current research techniques to obtain information for effective organizational development decisions.
- They should also develop an understanding for strategy, concepts and techniques in the total county government organization with an emphasis on the following departments/offices:
 - ✓ Board of Commissioners
 - ✓ Elections
 - ✓ Public Relations
 - ✓ Finance
 - ✓ Human Resources
 - ✓ Recreation and Maintenance
 - ✓ Fire & Rescue
 - ✓ MIS
 - ✓ RDOT
 - ✓ RWR
 - ✓ Tax Commissioner
 - ✓ Magistrate
 - ✓ Clerk of Courts
 - ✓ District Attorney
 - ✓ Public Defenders Office
 - ✓ Sherriff's Office
 - ✓ State Court
 - ✓ Superior Court
 - ✓ Planning and Development
 - ✓ Accountability Court

Shadow Day Program

Program Overview

Rockdale County Government will provide a Shadow day opportunity twice a year to coincide with Rockdale County Board of Education Annual School Calendar dates for:

October – Fall Break

February – Winter Break

Snacks and Lunch will be provided for Shadow Day dates

The Job Shadow Program offers college or high school students the opportunity to preview county government by spending one work day on site, and because the Job Shadow Program is held over the Rockdale County official school breaks, there are no conflicts with classes. This program offers schools an opportunity to expose their students to different career choices in county government. The county will select the day, determine the agenda for the visit, and the number of students to host. Students apply for the Job Shadow opportunities via the Rockdale County website and the county departments/offices will review applicants to determine the number of students they can host for or a Job Shadow opportunity based on department and Rockdale County staff availability.

All departments/offices will be open to students pursuing all majors and/or interests, as there may be a number of students who are still exploring career possibilities. Students are responsible for transportation.

Benefits of the Rockdale County Shadow Day Program are as follows:

- Goodwill in the community by exposing students to county government culture, opportunities, and new technologies.
- Present what professionals in Rockdale County do on a daily basis, and their daily challenges.
- Allows Rockdale County to get a head start in identifying potential candidates early in their college career.
- Provide students a chance to gain exposure to specific applications of their major and career interests.

Volunteer Program

Work with local high schools and community organizations for student based programs looking to gain volunteer hours based on Rockdale County Board of Education annual school calendar.

Program implementation

The County reserves the right to delete, modify, amend or terminate this program at any time, with or without prior notice.